

Privacy policy for the xact – fit test by UVEX ARBEITSSCHUTZ GMBH

We take the protection of your personal data very seriously. We process your data in accordance with the applicable legal provisions for the protection of personal data, in particular the EU General Data Protection Regulation (EU GDPR) and the country-specific implementing laws applicable to us. This privacy policy provides you with comprehensive information about the processing of your personal data by UVEX ARBEITSSCHUTZ GMBH and the rights you are entitled to.

Personal data is information that enables a natural person to be identified. This includes, in particular, your name, date of birth, address, telephone number, email address and your IP address.

Anonymous data is data that cannot be linked to a specific user.

Responsible body (app provider/operator) and data protection officer

UVEX ARBEITSSCHUTZ GMBH

Würzburger Straße 181 – 189 90766 Fürth

https://www.uvex-safety.com Phone: +49 (0) 911 / 97 36 Email: safety@uvex.de

Data protection contact: datenschutz@uvex.de

Rights as a data subject

Firstly, we would like to inform you about your rights as a data subject. These rights are defined in Articles 15–22 of the EU GDPR. They include:

- The right to access (Art. 15 EU GDPR),
- The right to erasure (Art. 17 EU GDPR),
- The right to rectification (Art. 16 EU GDPR),
- The right to data portability (Art. 20 EU GDPR),
- The right to restriction of data processing (Art. 18 EU GDPR),
- The right to object to processing (Art. 21 EU GDPR).

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To exercise these rights, please contact: datenschutz@uvex.de. The same applies if you have any questions about data processing in our company or wish to revoke consent that you had ganted. You also have the right of appeal to a complaint with a data protection supervisory authority.

Purposes and legal basis of processing

In the first step, we collect basic information via a form (Microsoft Forms) that is required to provide a user account in the xact-fit test app. The legal basis for this is Art. 6 (1) lit. b EU GDPR.

Within the xact-fit test app, we process your personal data exclusively for the purpose of storing it in encrypted form. The content of the personal data is not evaluated. UVEX ARBEITSSCHUTZ GMBH primarily evaluates data that is not personally identifiable. This includes, but is not limited to, the department, building, work area, exposure level and safety limit.

The legal basis for processing is:

- Art. 6 para. 1 lit. b EU GDPR (fulfilment of a contract)
- Art. 6 para. 1 lit. f EU GDPR (legitimate interest in secure data storage)

We also process your personal data for the purpose of support enquiries and within the scope of statutory or contractual warranty claims. The legal basis for this is Art. 6 para. 1 lit. b EU GDPR.

Recipients of the data / categories of recipients

We use Microsoft Forms as a processor to transfer your data for the provision of your user account. The contract required under data protection law has been concluded with Microsoft.

We use Amazon Web Services (AWS) as a cloud service provider to store your data. The service provider is Amazon Web Services, Inc., 410 Terry Avenue North, Seattle, WA 98109, USA.

The cloud services include the storage of personal data on AWS servers, which use technical and organizational security measures to protect the data as effectively as possible against accidental or intentional manipulation, loss, destruction or access by unauthorized persons.

The contract required under data protection law has been concluded with Amazon Web Services, Inc. in the form of a data processing agreement.

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Third country transfer / intention to transfer to third countries

When storing your data in the AWS cloud, only data centers within the European Union are used.

When registering via MS Forms, data may be transferred to the USA. We ensure that appropriate safeguards are in place in accordance with Articles 44 EU GDPR.

Storage period of the data

We store your personal data for as long as it is needed for the respective processing purpose. Please note that many retention time limits require that data continue to be stored. This applies in particular to retention obligations (e.g. German Commercial Code (Handelsgesetzbuch), German Fiscal Code (Abgabenordnung), etc.). Provided that there are no further retention obligations, data is routinely deleted after the purpose has been achieved.

In addition, we may retain data if you have given us your consent to do so or if legal disputes arise and we use evidence within the statutory limitation periods, which can be up to thirty years; the regular limitation period is three years.

Categories, sources and origin of data

When you use Microsoft Forms to request the app, we process the following data:

- Name of the PC administrator
- Email address of the PC administrator

When you use our application, we collect and process the following personal data, provided that you voluntarily choose to submit it to us:

- Name of the employee
- Employee ID

We process the following data when you use the app:

- Date of measurement
- Test administrator
- Print status

We process the following data in the context of support requests or warranty claims:

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- Name of the PC administrator
- Email address of the PC administrator or their telephone number

Automated individual decisions

We do not use purely automated processing procedures to make decisions.